

Job Description

Job Title	Senior Physiotherapist Orthopaedic In-Patients
Department	Physiotherapy
Reports to	Allied Therapies Manager
Date	March 2012

Overall Purpose of Job

We will provide exceptional patient care in an environment where quality, respect, caring and compassion are at the centre of all we do.

Key Responsibilities and Deliverables

PROFESSIONAL RESPONSIBILITIES:

- 1.1. Design, co-ordinate and deliver an effective and efficient Physiotherapy Orthopaedic In-Patient Service, in collaboration with the senior in Musculoskeletal Out-Patients, based on assessment of needs. To work with this senior in out-patients to ensure all hospital orthopaedic patients are seen within a timely manner as set out by the departmental policies.
- 1.2. Develop and administer the highest quality of service by identifying and implementing operational procedures in line with best practice standards.
- 1.3. Keep abreast with new developments, skills and technology to ensure continuing competence in the job.
- 1.4. Enhance his/her skills in order to initiate and respond to changes in the work environment as additional roles may be demanded e.g. data analysis, clinical audit, continued professional development and research.
- 1.5 To welcome undergraduate physiotherapy students into the physiotherapy department. To provide in-service training and or tuition for these students and to ensure the highest standard of patient care is maintained during student placement

MANAGEMENT RESPONSIBILITIES:

- 2.1. To lead and co-ordinate the Physiotherapy Orthopaedic In-Patient team in co-operation with the Physiotherapy Manager.
- 2.2. To participate in the management of the Physiotherapy Service as a member of the Senior Physiotherapy Management team in co-operation with the Physiotherapy Manager.
- 2.3. To create and promote good working relationships through open communication.
- 2.4. To contribute to and participate in the staff induction, staff appraisal and in service training programmes.
- 2.5. To actively participate in and promote continuing education and research activities consistent with the position.
- 2.6. To maintain appropriate records and statistics sufficient for organisational and legal purposes to include work related injuries/incidents.
- 2.7. To produce a service report for the Physiotherapy Annual Report.
- 2.8. To maintain and update an asset register of appropriate equipment and text books in conjunction with the Asset Register of the hospital
- 2.9. To regularly review and update the Orthopaedic Service Policy documents.
- 2.10. To be responsible for overseeing equipment safety tests, both electrical and non electrical, in accordance with the Physiotherapy Department's Safety Policy.
- 2.11.1. To ensure that all new electrical equipment has been approved by the Facilities Department prior to use in the Physiotherapy Department.
- 2.12. To assist in organising and participate in the on-call with standby rota.

3. STAFF MANAGEMENT

- 3.1 To lead by example a professional, dedicated and punctual team.
- 3.2 To encourage professional development of team members through promotion of self-learning, formal courses and in-service training.

3.3 To facilitate staff compliance with Orientation training.

4. HEALTH AND SAFETY

4.1 To ensure that effective safety procedures are in place to comply not only with the Health, Safety and Welfare at Work Act, but also within the spirit of the Hospital's mission, values.

4.2 To be conversant with and uphold the Beacon Hospital's Safety Statement, Fire Safety regulations and the Major Disaster Plan.

4.3 To ensure that faulty equipment is immediately removed from the treatment area and restored to safe use as promptly as possible.

5. INFORMATION TECHNOLOGY

5.1 In association with the Information Technology Department, to comply with the Computer-integrated system Meditech, Centricity and Lawson for the Physiotherapy Department.

5.2 To collect, interpret and present data and information through audit of service activity and clinical standards.

6. FINANCIAL

6.1 In co-operation with the Physiotherapy Manager participate in the control of consumable expenditure and management of departmental budgets, including a planned programme for replacing capital equipment.

NOTE 1. The hours of work are at the discretion of the Physiotherapy Manager and in line with service needs.

Person Specification

Qualifications	<p>Candidates must hold a degree in Physiotherapy or an equivalent qualification and be eligible for membership with the Irish Society of Chartered Physiotherapists.</p>
Experience (Amount and Type)	<p>Candidates must have a minimum of 4 years Physiotherapy experience. This must include significant orthopaedic experience including in patient orthopaedic training.</p>
Job Specific Competencies and Knowledge	<p>Display awareness and appreciation of the service users and the ability to empathise with and treat others with dignity and respect</p> <p>Demonstrate sufficient clinical knowledge and evidence based practice to carry the out duties and responsibilities of the role</p> <p>Demonstrate an ability to apply knowledge to best practice</p> <p>Demonstrate the ability to plan and deliver care in an effective and resourceful manner within a model of person-centred care</p> <p>Demonstrate an ability to manage and develop self and others in a busy working environment</p> <p>Demonstrate the ability to effectively evaluate information and make appropriate decisions</p> <p>Demonstrate a commitment to assuring high standards and strive for a user centred service</p> <p>Display effective communication and interpersonal skills including the ability to collaborate with colleagues, families, carers, etc.</p> <p>Demonstrate effective team skills</p> <p>Demonstrate flexibility and openness to change</p> <p>Demonstrate ability to utilise supervision effectively</p> <p>Demonstrate a commitment to continuing professional development</p> <p>Demonstrate a willingness to develop IT skills relevant to the role</p> <p>Demonstrate an ability to read, analyse and interpret medical information, professional journals, technical procedures or governmental regulations.</p> <p>Demonstrate an ability to write reports, correspondence and procedural manuals.</p> <p>Demonstrate ability to effectively present information and respond to questions from doctors, hospital staff patients and patient’s families.</p>
Personal Competencies	<p>All posts in UPMC Beacon Hospital require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post</p>

