

Job Description

Job Title	Basic Grade Clinical Nutritionist/Dietitian
Department	Clinical Nutrition
Reports to	Senior Clinical Nutritionist/Dietitian
Date	2014

Overall Purpose of Job

To provide a Clinical Nutrition Service to patients referred from the clinical specialties within Beacon Hospital, primarily General Medicine, Cardiology and Out-patient Oncology services.

This involves the provision of nutritional counselling and nutrition support to patients and includes the initial consultation as well as ongoing review.

Key Responsibilities and Deliverables

- To provide a clinical nutrition service to both in-patients and out-patients referred by the hospital. Specialty areas to be covered include Cardiology, General Medicine and Out-patient Oncology. Referrals from other specialties will also require input as deemed necessary by the Senior Dietitian's in-patient caseload.
- To provide evidence-based nutrition counselling and support to patients and their families/carers as required in the assigned area with a Clinical Nutrition Service.
- To keep up-to-date with advances in Clinical Nutrition research, and ongoing review and evaluation of medical and nutritional literature relevant to the assigned area.
- To work with the Senior Dietitian in service provision, planning and project work.
- To actively participate in the Multidisciplinary Team. This includes attending and contributing to appropriate multidisciplinary meetings, rounds, tutorials, journal clubs and educational meetings.
- To ensure liaison with all appropriate personnel in the provision of quality patient nutritional care, both in the in-patient and out-patient setting.
- To comply with and contribute to the development of standards, guidelines and policies for the Department of Clinical Nutrition and Beacon Hospital.
- To participate in departmental supervision as undertaken by the Senior Dietitian.
- To undertake a number of administrative duties which will be assigned as deemed appropriate by the Senior Dietitian.

- Maintain statistical records of clinical activity on Meditech.
- To provide regular nutrition education on the area of expertise to appropriate personnel through in-service education sessions and lectures.
- To develop and maintain a range of educational material suitable for use by patients, colleagues, the multidisciplinary team, student clinical nutritionists, ward staff etc.
- To represent the department at meetings, committees and/or conferences, as deemed appropriate by the Senior Dietitian.
- In collaboration with the Senior Dietitian: a plan for career and personal development will be initiated, and monitored.
- This post may become rotational with if further posts are recruited to the department. Periodic rotation can contribute to professional development.

Person Specification

Qualifications	<ul style="list-style-type: none"> ▪ B.Sc. Human Nutrition and Dietetics from University of Dublin, with a Diploma in Human Nutrition and Dietetics from College of Technology, Kevin Street, Dublin or an equivalent qualification which has been validated by the Department of Health and Children or the Dietitian's Registration Board, CORU, if validation of qualifications occurred after 30/10/2014.
Experience	<ul style="list-style-type: none"> ▪ Minimum of 12 months satisfactory post qualification experience. ▪ Have excellent interpersonal and communication skills and demonstrate a capacity for responsibility and individual initiative. ▪ Demonstrate adaptability in dealing with a varied clinical caseload. ▪ Membership of the Irish Nutrition and Dietetic Institute is required, unless registered with the Dietitian's Registration Board, CORU.
Job Specific Competencies and Knowledge	<p>Professional Knowledge</p> <ul style="list-style-type: none"> ▪ 12 months' satisfactory post qualification clinical experience. ▪ Ability to evaluate research and literature and to develop evidence based practice. ▪ Strong interest in ongoing learning and professional development. ▪ Knowledge, understanding and experience of nutrition intervention required in a variety of clinical specialties including nutrition support. <p>Organisational Knowledge</p> <ul style="list-style-type: none"> ▪ Knowledge and compliance with the work practice carried out by the Department of Clinical Nutrition. ▪ Knowledge of departmental, hospital, professional and relevant Department of Health and Children policies.
Personal Competencies	<ul style="list-style-type: none"> ▪ High capacity for responsibility. ▪ Team player. ▪ Ability to motivate self and others in service delivery. ▪ Ability to form effective interpersonal relationships which are sensitive to the diversity of personnel with whom you work. ▪ Ability to provide patients with individualised nutritional care. ▪ Well organised with effective time management skills. ▪ Demonstrates initiative. ▪ All posts in Beacon Hospital require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required by their manager or hospital management. ▪ Basic computer skills e.g. use of word, powerpoint.

This job description is intended to be an outline of the areas of responsibility and deliverables at the time of its writing. As the Hospital and the post holder develop, this job description may be subject to review in light of the changing needs of the Hospital.

Job Description received by employee:

Signature

Date

Name (Block Capitals)