Job Description

JOB TITLE	Basic Grade Radiographer
DEPARTMENT	Radiology
REPORTS TO	Radiology Services Manager
DATE	May 2013

Overall Purpose of Job

We will provide exceptional patient care in an environment where quality, respect, caring and compassion are at the centre of all we do.

Use x-rays, ultrasound and other forms of imaging technology to examine patients and are responsible for interpreting the images and diagnosing illnesses and injuries.

Key Responsibilities and Deliverables

- To undertake Radiographic and Imaging examinations as required.
- To maintain a high standard of Radiography.
- To take part in on-call service as required.
- To ensure that the three principles of radiation protection, namely justification, optimisation (ALARA) and dose constraints/limits are adhered to. To be familiar with S.I.189 of 1988, S.I 43 of 1991 and S.I 125 of 2000. Council directive 96/29 Euratom Basic safety standards for the protection of health workers and the general public against the dangers arising from Ionising Radiation and Council directive 97/43 Euratom on the health protection of individuals against the dangers of ionising radiation in relation to medical exposure.
- To take part in routine daily inspection of equipment and quality assurance procedures. To report any defects or problems either directly to the RSM or Clinical Specialist in the area where working.
- To be aware of own limitations in terms of expertise and experience and not to be afraid to ask for assistance or advice from more senior staff.
- To follow directions of RSM, Consultant Radiologist, Clinical Specialist, more experienced staff and departmental protocols where applicable.
- To keep up-to-date with current techniques and developments in Radiographic and imaging procedures and to take part in in-service training as required. To actively participate in Continued Professional Development.
- To take responsibility for the general cleanliness, tidiness and safety of the Department, with specific responsibility for their own work area. To familiarise themselves with current infection control procedures.

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- To be familiar with, and abide by, all Health and Safety Rules and recommendations.
- To report all defects and occurrences that might affect safety.
- To provide a quality service for patients by ensuring that every patient is treated as an individual in terms of courtesy, kindness, efficiency, efficacy and confidentiality.
- To carry out any other duties as directed by the RSM, Clinical Specialist or Senior Radiographer in area where working.
- To maintain good working relationships with colleagues and with non radiographic staff, both in the Radiology Department and elsewhere in the hospital.
- Other duties assigned that are appropriate to the post.
- All posts in Radiology Services will be continually assessed in line with service requirements and changes with the development of the Hospital. Consequently, the duties of the post may change.

Person Specification

Qualifications	 BSc (Hons) Diagnostic Radiography. Qualification must be recognised and validated by the Irish Institute of Radiography. 	
Experience	Desirable to have related experience in hospital environment.	
Job Specific Competencies and Knowledge	 Ability to read, analyse and interpret common scientific and technical journals, financial reports and legal documents. Ability to respond to common enquiries or complaints from customers, regulatory agencies, or members of the business community. Ability to effectively present information. Mathematical skills and ability to deal with complex radiological equipment. Ability to define problems, collect data, establish facts and draw valid conclusions. 	
Personal Competencies	 All posts in UPMC Beacon Hospital require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required by their manager or hospital management. 	

This job description is intended to be an outline of the areas of responsibility and deliverables at the time of its writing. As the Hospital and the post holder develop, this job description may be subject to review in light of the changing needs of the Hospital.

Job Description received by employee:		
	Signature	Date