

## Job Description

<b>Job Title</b>	<b>Cardiac Liaison Nurse Specialist</b>
<b>Department</b>	<b>Nursing Administration</b>
<b>Reports to</b>	<b>Director of Hospital Operations</b>
<b>Date</b>	<b>October 2014</b>

### Overall Purpose of Job

The Clinical Nurse Specialist (CNS) functions in the role of expert clinician, educator, in Cardiac Services and including Cath Lab. In collaboration with the medical staff and nursing staff, the CNS monitors the clinical care of patients and provides clinical support to improve patient care and patient outcomes. Incorporated within each of these role functions, the CNS is a role model, patient advocate, change agent, leader, and cost-effective practitioner. The role of CNS is based on autonomy of practice, in-depth theoretical nursing knowledge, clinical expertise and research application. The primary focus of this position is the advancement of expert nursing practice.

### Key Responsibilities and Deliverables

- Utilises the nursing process (Assessment, Planning, Intervention and Evaluation) as it applies to clinical practice, education, competency validation and program development.
- Role models that process to staff who provide direct care for patients.
- Fosters the advancement of specialty nursing practice.
- Through involvement in clinical consultation and direct patient care, assesses and improves the patient care process for the specialty patient population along the continuum of care; Collaborates with other healthcare professionals to ensure that evidence-based practice is implemented and understood by the patient care staff.
- Demonstrates ability to perform competencies as outlined in unit specific competency assessment tools.

### Competencies specific to the role of Cardiac Nurse Specialist

#### Assessment:

- Participates in an ongoing clinical, quality and programmatic needs assessment of the professional nursing staff in Critical Care, Telemetry, PIU, Cath Lab and ED as related to cardiology service line.

**Planning:**

- Plans, organises, conducts and coordinates professional educational activities (ensuring compliance with all licensing agencies) based on assessed needs of staff.
- Assists in the preparation of the education department's and cardiology service line's strategic plan, yearly educational plan, goals and objectives.

**Intervention:**

- Serves as a behavioural role model of nursing practice and clinical expert resource to nursing staff in the provision of care to patients.
- Coordinates and conducts educational activities in collaboration with unit Clinical Nurse Educator, maintaining appropriate documentation for educational offerings and projects.

**Evaluation:**

- Contributes to the planning, implementation and evaluation of patient care outcomes resulting in continuous quality improvement while maximising resources.

**Expert Clinician:**

- Develops and assists in the implementation of nursing care plans and standards reflecting evidence based research specific to the needs of the patient in the critical care area.
- Assists and provides direction to nursing staff with clinical decision making and priority setting which promotes current evidenced base care.
- Models excellence in nursing practice through the utilisation of advanced concepts in the areas of assessment, diagnosis, planning, implementation and evaluation of perceived, actual or potential problems that occur in a variety of patient populations.
- Functions as a facilitator and innovator for state-of-the-art nursing care with direct involvement in implementing and evaluating new techniques and equipment for safety, cost-effectiveness, and benefits related to nursing practice.
- Provides approved clinical services, which are developed along with medical staff.
- Performs daily rounds and focuses on specific patient population to monitor, develop and analyse necessary data.

**Educator:**

- Serves as a resource to nursing staff, nursing students, and other health care personnel in the acquisition of knowledge and skills related to nursing knowledge.
- Develops and implements educational information, materials, and programs for discharge planning and teaching of health care consumers.
- Contributes to professional nursing literature by publishing scholarly works.
- Contributes to nursing education as a resource to the Education department.
- Provides clinical support to the unit-based Clinical Nurse Educators.

**Researcher:**

- Expands the scientific base of nursing practice by conducting and facilitating nursing research.
- Disseminates research findings through presentations and publications. Assists staff nurses to implement research findings.
- Critically analyses current nursing research methods and results for utilisation in the expansion and improvement of patient care and patient outcomes.

### Coordination of Care:

- Role models care management behaviours to assist nursing staff to organise and prioritise care.
- Contributes clinical expertise in department clinical rounds to facilitate care decisions and mobilise resources for care management.

This job description is not intended to be a complete list of duties and responsibilities but is a guide for information to the job. The post holder may be required, after consultation, to carry out other related tasks, which may not be specifically mentioned above.

## Person Specification

<b>Qualifications</b>	<ul style="list-style-type: none"> <li>▪ Nursing &amp; Midwife Board Registered General Nurse (NMBI) licence in good standing.</li> <li>▪ Post Graduate qualification in related area of study is preferred.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>▪ Three years recent acute care experience in cardiac nursing practice and minimum two years in the advanced practice role of Clinical Nurse Specialist with demonstrated leadership experience required.</li> </ul>
<b>Job Specific Competencies and Knowledge</b>	<p><b>Competencies specific to the role of Cardiac Nurse Specialist</b></p> <ul style="list-style-type: none"> <li>▪ Assessment</li> <li>▪ Planning</li> <li>▪ Intervention</li> <li>▪ Evaluation</li> <li>▪ Clinical Skills</li> <li>▪ Education</li> <li>▪ Research</li> <li>▪ Coordination of Care</li> </ul>
<b>Personal Competencies</b>	<p>All posts in Beacon Hospital require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required by their manager or hospital management.</p>

**This job description is intended to be an outline of the areas of responsibility and deliverables at the time of its writing. As the Hospital and the post holder develop, this job description may be subject to review in light of the changing needs of the Hospital.**

Job Description received by employee: \_\_\_\_\_

**Signature**
**Date**

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**Name (Block Capitals)**