

## Job Description

<b>Job Title</b>	<b>Lymphoedema Therapist</b>
<b>Department</b>	<b>Allied Therapy</b>
<b>Reports to</b>	<b>Allied Therapy Manager</b>
<b>Date</b>	<b>23<sup>rd</sup> Jan 2013</b>
<b>Closing Date for Applications</b>	<b>22<sup>nd</sup> Feb 2013</b>

### Overall Purpose of Job

We will provide exceptional patient care in an environment where quality, respect, caring and compassion are at the centre of all we do.

Deliver an effective and efficient lymphoedema therapy service for both inpatients and outpatients.

### Clinical Responsibilities

- Deliver an effective and efficient lymphoedema therapy service on an inpatient and out patient basis.
- Provide comprehensive assessment and treatment approaches to lymphoedema patients.
- To ensure your treatment are tailored to the individual patient and are evidence based.
- To manage the caseload assigned to you and maintain productivity levels as outline to you by the manager.
- To communicate regularly with the manager and be responsible for leading this communication forum.
- Be accountable for own professional action and recognise own professional boundaries.
- Maintain an accurate record-keeping system to comply with legal requirements, to maintain high level of patient care, to support clinical studies and to provide information for data collection.

### Continuous Professional Development

- Maintain a record of CPD activities to demonstrate evidence of ongoing professional development.
- Attend relevant training in order to develop and maintain the skills and knowledge required of a lymphoedema therapist.
- Demonstrate the ability to reflect on practice with senior and peers and identify own strengths and development needs.

**NOTE 1:** The hours of work required must meet the needs of the service and will be determined by the Allied Therapy Manager.

## Person Specification

<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Candidates must hold a degree in Physiotherapy or Nursing.</li> <li>• Candidates must have an up to date Certified Lymphoedema training and be a member of MLD Ireland.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Candidates must have a minimum of 3 years clinical experience in Lymphoedema Therapy.</li> </ul>
<b>Job Specific Competencies and Knowledge</b>	<ul style="list-style-type: none"> <li>• Display awareness and appreciation of the service users and the ability to empathise with and treat others with dignity and respect.</li> <li>• Demonstrate sufficient clinical knowledge and evidence based practice to carry the out duties and responsibilities of the role.</li> <li>• Demonstrate an ability to apply knowledge to best practice standards.</li> <li>• Demonstrate knowledge of the following conditions with evidence:-             <ul style="list-style-type: none"> <li>• Assessment and Management of Primary Lymphoedema.</li> <li>• Assessment and Management of Secondary Lymphoedema.</li> <li>• Manual Lymphatic Drainage/Multi Layer Lymphatic Bandaging.</li> <li>• Management of palliative oedema.</li> <li>• Assessment for and prescription of Compression garments.</li> <li>• Oncology emergencies and appropriate management pathways.</li> <li>• Tissue healing post surgery/radiotherapy.</li> </ul> </li> <li>• Demonstrate ability to work within Multi Disciplinary Team and adhere to effective communication strategies within the team.</li> <li>• Treatment Reflection: Demonstrate ongoing re-assessment throughout course of treatment.</li> <li>• Analysis of treatment outcome and subsequent re-evaluation on treatment results.</li> <li>• Realistic and appropriate goal setting.</li> <li>• Appropriate and timely modification of Treatment programme.</li> <li>• Appropriate onward referral for the patient when appropriate.</li> <li>• Clinical Effectiveness.</li> <li>• Participate in departmental audit as lead by allied therapy manager.</li> <li>• Adhere to local guidelines and policies.</li> </ul>
<b>Personal Competencies</b>	<p>All posts in UPMC Beacon Hospital require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required by their manager or hospital management.</p>

This job description is intended to be an outline of the areas of responsibility and deliverables at the time of its writing. As the Hospital and the post holder develop, this job description may be subject to review in light of the changing needs of the Hospital.

Job Description received by employee: \_\_\_\_\_

Signature Date