

UPMC Beacon Hospital

Job Description

Job Title	Staff Nurse
Department	Theatre
Reports to	Ultimately reports to the Theatre Manager Immediate Supervisor: Assistant Clinical Co-ordinator Supervisor: Clinical Co-ordinator Accountable to the Director of Nursing
Date	September 2011

Overall Purpose of Job

We will provide exceptional patient care in an environment where quality, respect, caring and compassion are at the centre of all we do.

Key Responsibilities and Deliverables

1. To promote ethos and philosophy of the Beacon Hospital.
2. To undertake the role of Staff Nurse in the Theatre Department and demonstrate the required techniques and procedures.
3. To promote, deliver and maintain a high quality of patient care, reviewing standards and initiating change when necessary.
4. To be an active member of a multi-disciplinary team, demonstrating effective leadership qualities and communication skills.
5. To contribute to effective leadership within the Theatre Department and maintain good staff morale.
6. To participate in the delivery of care in both a practical and teaching capacity.
7. To assist in the clinical management of the Theatre Department on a 24 hour basis.
8. To be conscious of budgetary costs within the Department.

Main Duties

- To ensure patient safety goals are adhered to.

- To adhere to Theatre and Hospital procedures and policies.
- To co-operate with medical staff and other carers in instituting a high standard of patient care and treatment.
- To establish good communication between patients, their relatives and all visitors to the Theatre Department.
- To ensure that equipment is correctly handled and maintained in safe working order.
- To develop and contribute new ideas and methods for the effective and efficient running of the Department.
- To maintain professional discipline.
- To be accountable for his/her own clinical practice, maintaining and improving professional knowledge, competence and scope of professional practice, in accordance with An Bord Altranas Code of Conduct.
- To supervise and assist with the ordering and control of supplies and the assessment of equipment requirements, repairs and replacement.

Miscellaneous

1. To assist new staff with their introduction to theatre, using planned orientation programmes.
2. To exercise effective leadership by achieving high morale, based on professional behaviour, sound organisation, good interpersonal relationships and communication
3. To participate in in-house training and further education programmes.
4. To develop clinical, managerial and personal competencies within the team.

Beacon Hospital

Person Specification

Qualifications	<ul style="list-style-type: none">• Registered Nurse on live Register of An Bord Altranais.• Peri-operative course desirable.
Experience (Amount and Type)	<ul style="list-style-type: none">• 1 years' experience in an acute setting desirable.• Interested in further training and personal development.
Job Specific Competencies and Knowledge	<ul style="list-style-type: none">• To participate in the delivery of service, ensuring patient's needs are met, and nursing actions are planned, implemented, evaluated and documented accurately.• To adhere to all policies and procedures set down by the Beacon Hospital.• Demonstrate good communication skills.• Be an active participant within the Department.
Personal Competencies	<ul style="list-style-type: none">• All posts in Beacon Hospital require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required by their manager of hospital management.

This job description is intended to be an outline of the areas of responsibility and deliverables at the time of writing. As the hospital and the post holder develop, this job description maybe subject to review in light of the changing needs of the Hospital.

Key Responsibilities and Objectives

Job description received by employee: _____
Signature **Date**