

Job Description

Job Title	Renal Physician (part time)
Department	Beacon Renal Drogheda
Reports to	Medical Director
Date	30/07/2014

Overall Purpose of Job

The overall care of out-patient haemodialysis patients under the supervision of the Medical Director in Beaumont.

Key Responsibilities and Deliverables

In general terms, your responsibilities include:

- Review the condition and progress of patients and make diagnoses while treating patients under the direction of the Medical Director.
- Develop treatment plan for each patient.
- Documenting patient information on admission and writing appropriate follow-up comments in the case notes.
- Initiate and monitoring of treatment.
- Maintain continuing education and current standards of care while furthering your own knowledge of renal practice and haemodialysis.
- Ordering, analyse and interpret diagnostic tests.
- Co-operating with management and other staff to foster a culture of openness and greater learning within Beacon Renal. Building meaningful relationship with patients and other staff.
- Liaise with facilities manager for safety and operational efficiency.
- Liaise with general manager and unit nursing manager daily.
- Deliver a quality service and be patient advocate instigating discussion with patients and relatives.
- Review and sign monthly bloods.
- Ability to work on own initiative within a new and developing environment.
- Flexible attitude to work and work practice.
- Adjust medication, patient dry weight, patient extra dialysis, patient dialysis time, patient dialysis prescription as per patient blood results and clinical condition and in consultation with the primary consultant.
- Review audits of data collected by nursing staff, for KT/V and infection, HBS Ag and HBsAb.
- Regular weekly meeting with the Nurse Manager or CMN in charge to trouble shoot any potential problems and discuss the patients in general and any dialysis patients admitted to other hospital as inpatient. Report of this meeting will be communicated and circulated to the medical director.
- Available for dry round with the primary nephrology consultant on monthly basis to discuss any medical issue relating to his or her patients in the unit.
- Communicating with the renal office if requested by the Medical Director or the General Manager.
- Dictate medical letters regarding patients, which will be typed by the supporting Staff.
- Facilitating the development of Beacon Renal as Ireland's premier renal clinics.

Person Specification

Qualifications	<p>Qualified medical doctor with 3 years medical experience post internship.</p> <p>Member of the IMC (Irish Medical Council).</p> <p>Member of the MPS (Medical Protection Society).</p>
Experience	3 years post graduate general medical work experience
Job Specific Competencies and Knowledge	
Personal Competencies	All posts require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required.

This job description is intended to be an outline of the areas of responsibility and deliverables at the time of its writing. As Beacon Renal and the post holder develop, this job description may be subject to review in light of the changing needs of the Hospital.

Job Description received by employee:

Signature

Date

Name (Block Capitals)