

Job Description

Job Title	Renal Staff Nurse
Department	Beacon Renal. Positions available in Sandyford, Drogheda and Tallaght
Reports to	Clinical Nurse Manager
Date	July 2014

Overall Purpose of Job

To assist the Nurse Manager in the day to day patient activities of Beacon Renal, in association with other medical, administrative and technical personnel.

Key Responsibilities and Deliverables

Assist in the development of a 'Can Do' Culture and establishment of a progressive and attitudinally unique operation which serves both patients and staff to the highest possible standards

- Care of patients.
- Report identified defects / issues to FM or senior nurse.
- Assist in the compilation daily patient reports.
- Act as patient and consultant liaison.
- Operational procedures including: Clinical / Non Clinical waste SOPs; Sharps SOPs; Non Disposables; Product Monitoring; Critical Incident Reporting; COSHH; Fire Code; Dangerous Drugs Records; Drugs Admin Procedures.
- Administration of patient surveys and research.
- Liaise with Facilities Manager for operational efficiency.
- Undertake duties which are required to ensure adequate standards of environmental hygiene and prevent cross infection.
- Ensure that uniform is worn correctly at all times and personal hygiene is of a high standard.
- Maintain knowledge of and work in accordance with Beacon Dialysis policies, practices and procedures.

Person Specification

Qualifications	Qualified Nurse – INO & ABA registered
Experience	Specific renal qualifications and experience desirable
Job Specific Competencies and Knowledge	<ul style="list-style-type: none"> • Well developed communications and interpersonal skills • Ability to work on own initiative and as part of a team within a new and developing environment • Flexible attitude to work and work practices • Ambitious and comfortable working in a target driven environment • Able to perform well under pressure and stress • Ambitious and comfortable working in a target driven environment • Able to perform well under pressure and stress • Knowledge of Health and Safety aspects of job
Personal Competencies	All posts require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required by their manager.

This job description is intended to be an outline of the areas of responsibility and deliverables at the time of its writing. As Beacon Renal and the post holder develop, this job description may be subject to review in light of the changing needs of the Hospital.

Job Description received by employee:

Signature

Date

Name (Block Capitals)