Job Description

Job Title	Resident Medical Officer
Department	Medical Residents
Reports to	Clinically and professionally responsible to the attending Consultant. Administratively accountable to the Medical Staff Coordinator for e.g. roster, pay, leave requests.
Date	September 2010

Overall Purpose of Job

UPMC Beacon Hospital will provide exceptional patient care in an environment where quality, respect, caring and compassion are at the centre of all we do.

To provide quality care to all patients at all times. The fundamental philosophy guiding this position is to promote and preserve the UPMC Beacon Hospital Mission and Values while adhering to the Hospital's health and safety regulations.

Key Responsibilities and Deliverables

- To follow the Hospital admissions process by documenting History and Physical examination.
- To assess/review and document findings for patients as requested by the attending Consultant and/or Nursing Staff.
- To provide Clinical Cover for procedures undertaken in departments e.g. Cardiology Stress Test and Radiology IVP Injections.
- To prescribe medications for patients as required i.e.
 - o as directed by Consultant
 - o all patients admitted are seen by a SHO and medications prescribed
- To respond to emergency situations.
- Participates in ward rounds.
- Completes the discharge process with a discharge letter.
- To respond to any Adverse Occurrences e.g. injuries, falls, sudden illnesses etc, suffered by patients, visitors or staff.
- To contribute to quality improvement and risk management initiatives wherever possible.
- To protect and enhance the reputation of the Beacon Hospital at all times.
- To adhere to hospital policies and procedures e.g. blood guidelines, infection control.

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- To implement quality standards ensuring that a quality service is provided at all times.
- To comply with Health and Safety Regulations, ensuring safe working practices and a safe working environment.
- To undertake any other duties that may reasonably be required.
- Liaises with nursing supervisors, nurse managers and nurses in charge when on duty.
- Demonstrate importance of evidence based practice and clinical effectiveness.

Person Specification

Qualifications Experience	 Medical degree, MBBS or equivalent. Current relevant Irish Medical Council Registration. Experience in an acute hospital setting
(Amount and Type)	Experience in an acute nospital setting
Job Specific Competencies and Knowledge	Current ACLS certification required
Personal Competencies	 Demonstrate the importance of evidenced based practice and clinical effectiveness. Proven ability to work as an effective team member. Ability to communicate effectively. All posts in Beacon Hospital require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required by their manager of hospital management.

This job description is intended to be an outline of the areas of responsibility and deliverables at the time of its writing. As the Hospital and the post holder develop, this job description may be subject to review in light of the changing needs of the Hospital.

Job Description received by employee			
	Signature	Date	