

Job Description

Job Title	Clinical Specialist Speech and Language Therapist
Department	Speech and language Therapy
Reports to	Physiotherapy (Therapy) Manager
Date	24th June 2010

Overall Purpose of Job

We will provide exceptional patient care in an environment where quality, respect, caring and compassion are at the centre of all we do.

Deliver an effective and efficient speech and language therapy service for both inpatients and outpatients.

1. Clinical Responsibilities

- 1.1.** Deliver an effective and efficient speech and language therapy service for both inpatient and outpatient patient profile.
 - 1.1.1. Provide comprehensive specialist assessment, treatment and information for patients with communication and swallowing disorders, ensuring full patient involvement, underpinned by a broad range of specialist knowledge and experience.
 - 1.1.2. To manage the videofluoroscopy service for both in and out patients and work with the Radiology and Speech Therapy managers respectively to grow this service to the Leinster area.
 - 1.1.3. To represent and promote speech and language therapy within the hospital and provide rolling educational sessions for both nursing and medical staff as to the role of speech and language therapy in Beacon Hospital.
 - 1.1.4. To implement, develop and maintain a Paediatric speech and language therapy service into the outpatient area
 - 1.1.5. Be accountable for own professional action and recognise own professional boundaries
 - 1.1.6. Maintain an accurate record-keeping system to comply with legal requirements, to maintain high level of patient care, to support clinical studies and to provide information for data collection

2. MANAGEMENT RESPONSIBILITIES:

- 2.1.** To lead and co-ordinate the Speech and Language Therapy In-Patient team in co-operation with the Physiotherapy Manager.
- 2.2.** To contribute to and participate in the staff induction, staff appraisal and in service training programmes.
- 2.3.** To actively participate in and promote continuing education and research activities consistent with the position.
- 2.4.** To maintain appropriate records and statistics sufficient for organisational and legal purposes to include work related injuries/incidents.

3. FINANCIAL

- 3.1.** In co-operation with the Physiotherapy Manager participate in the control of consumable expenditure and management of departmental budgets, including a planned programme for replacing capital equipment.

4. CONTINUING PROFESSIONAL DEVELOPMENT

- 4.1. Identify and fulfil professional/personal development objectives with manager or peer support
- 4.2. Maintain a record of CPD activities to demonstrate evidence of ongoing professional development.
- 4.3. Attend relevant training in order to develop and maintain the skills and knowledge required of a Clinical Specialist Speech and Language Therapist.
- 4.4. Demonstrate the ability to reflect on practice with speech and language therapy manager and peers and identify own strengths and development needs

NOTE 1. The hours of work are required must meet the needs of the service and will be determined by the Physiotherapy Manager

5. Person Specification

Qualifications	Candidates must hold a degree in Speech and Language Therapy or an equivalent qualification and be eligible for membership with the Royal College of Speech and Language Therapists.
Experience (Amount and Type)	Candidates must have a minimum of 5 years Speech and Language Therapy experience. Post graduate training in dysphagia is essential. A Masters in an area of Speech and Language therapy is desirable but not essential.
Job Specific Competencies and Knowledge	Competent in the diagnosis, treatment and management of <ul style="list-style-type: none"> • A wide range of adult patients with dysphagia, dysarthria, dysphonia and dyspraxia. • Paediatric speech and language pathologies Competent to develop and run videofluoroscopy clinics.
Personal Competencies	All posts in Beacon Hospital require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required by their manager of hospital management.

This job description is intended to be an outline of the areas of responsibility and deliverables at the time of its writing. As the Hospital and the post holder develop, this job description may be subject to review in light of the changing needs of the Hospital.

Job Description received by employee _____
Signature _____ Date _____