UPMC Beacon Hospital

Job Description

Job Title	SENIOR RADIATION THERAPIST	
Department	WHITFIELD CANCER CENTRE	
Reports to	CHIEF RADIATION THERAPIST	
Date	October 2010	

Overall Purpose of Job

We will provide exceptional patient care in an environment where quality, respect, caring and compassion are at the centre of all we do.

Key Responsibilities and Deliverables

- Maintains an atmosphere of caring, concern and support for patients ranging in age from pediatrics to geriatrics, visitors, medical staff and co-workers on a consistent basis.
- Delivers radiation treatment according to written prescription and treatment plan. Provides safety in patient care through the consistent practice of Departmental Procedures for treatment administration. Recognizes deviation from prescribed treatment delivery and reports all deviations to the Chief Therapist/Physicist.
- Assures the quality of treatment delivery through the complete and accurate documentation of treatment records.
- Assures the quality and consistency of treatment portal placement by taking and reviewing electronic portal images according to departmental procedures. Maintains the file of all electronic images for patients receiving treatment.
- Explains treatment procedures to patient and/or family. Refers medical questions to appropriate personnel.

- Under the direction of a radiation oncologist, takes localization radiographs
 according to planned treatment delivery. Assists physician or nurse in the
 administration of contrast agents used during treatment localization. Performs
 measurements for use during treatment calculation. Collects and documents data
 acquired during the simulation procedure. Accurately input treatment-related data
 into the verify-and-record system.
- Assists in the orientation and supervision of students during clinical rotations. Assists the Chief Therapist in evaluation of student performance.
- Assists as needed in all treatment-related procedures. Assists at other UPMC locations as needed.
- Uses effective communication techniques and interpersonal skills to provide explanations for treatment-related procedures. Responds effectively to patient concerns. Observes patients for expected and unexpected reactions to treatments and communicates this to appropriate staff members. Reinforces patient education/side effect management information and indicates non-compliance to medical/nursing staff.
- Performs and documents daily and weekly QA activity for assigned equipment.
 Documents findings outside the range established by Physics. Notifies Chief
 Therapist immediately of findings outside the normal range of operations.
 Participates in programs to measure and improve the quality of care within the
 Department. Assists and attends departmental QA functions
- Attends multidisciplinary team meetings for coordination of patient care.
- Produces electronic images as scheduled. Adjusts treatment fields as indicated.
 Completes the daily treatment schedule. Maintains an accurate record of procedures, including billing information and codes.
- Maintains a safe, orderly treatment room.
- Provides on-call coverage for the treatment of patients in emergency situations

Person Specification

Qualifications			
	Educational/Knowledge Requirements:		
	Completion of a formal radiation therapy technology program		
	in an Irish/ EU/ or AMA-approved institution.		
	Licensure/Certification:		
	IIR validation/ IIR course recognition		
Experience			
(Amount and Type)	 Minimum of 4 years post qualification experience in a broad range of examinations. 		
Job Specific Competencies and	 Demonstrate ability to manage clinical and non-clinical situations. Have proven ability to work under pressure. 		
Knowledge	Have excellent interpersonal and communication skills. Demonstrate avidence of continuing professional development.		
	 Demonstrate evidence of continuing professional development. Have a high capacity for responsibility and individual initiative. 		
Personal Competencies	All posts in Beacon Hospital require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required by their manager of hospital management.		

This job description is intended to be an outline of the areas of responsibility and deliverables at the time of its writing. As the Hospital and the post holder develop, this job description may be subject to review in light of the changing needs of the Hospital.

Job Description received by employee		
	Signature	Date