

Job Description

Job Title	Senior Physiotherapist
Department	UPMC Beacon Naas
Reports to	UPMC Beacon Naas Manager
Date	April 2012

Overall Purpose of Job

We will provide exceptional patient care in an environment where quality, respect, caring and compassion are at the centre of all we do.

Key Responsibilities and Deliverables

1. CLINICAL RESPONSIBILITIES

1.1. Deliver an effective and efficient physiotherapy service at UPMC Beacon Naas.

1.2. To ensure physiotherapy services provided at UPMC Beacon Naas are in line with best practice and that of UPMC Beacon Hospital standards.

1.2.1. Provide comprehensive assessment and treatment approaches.

1.2.2. To ensure your treatment choice is tailored to the individual patient and is evidence based.

1.2.3. To maintain productivity levels in line with that of a 0.5 WTE Senior Physiotherapist.

1.2.4. Be accountable for your own professional action and recognise own professional boundaries

1.2.5. Maintain an accurate record-keeping system to comply with legal requirements, to support clinical studies and to provide information for data collection

- 1.2.6.** Provide productivity statistics and an update report on a monthly basis to the UPMC Beacon Naas Manager.

1. CONTINUING PROFESSIONAL DEVELOPMENT

- 1.1. Identify and fulfil professional/personal development objectives.
- 1.2. Maintain a record of CPD activities to demonstrate evidence of ongoing professional development.
- 1.3. Attend relevant training in order to develop and maintain the skills and knowledge required of a senior physiotherapist.

2. PROFESSIONAL RESPONSIBILITIES:

- 2.1. Keep abreast with new developments, skills and technology to ensure continuing competence in the job.
- 2.2. Enhance skills in order to initiate and respond to changes in the work environment as additional roles may be demanded e.g. data analysis, clinical audit and research.
- 2.3. To be responsible for facilitating audit of core standards of physiotherapy practice

3. HEALTH AND SAFETY

- 3.1. To be conversant with and uphold the UPMC Beacon Naas's Safety Statement, Fire Safety regulations and the Major Disaster Plan.
- 3.2. To ensure that faulty equipment is immediately removed from the treatment area and restored to safe use as promptly as possible.

Person Specification

Qualifications	Candidates must hold a degree in Physiotherapy or an equivalent qualification and have up to date membership with the Irish Society of Chartered Physiotherapists.
Experience (Amount and Type)	Candidates must have a minimum of 5 years Physiotherapy experience. This must include significant outpatient Musculoskeletal experience. A masters or higher qualification in musculoskeletal medicine is desirable but not essential.
Job Specific Competencies and Knowledge	<p>**The candidate must be signed off as competent using the ‘UPMC Beacon Hospital Clinical Area Specific Competencies and Assessment Record for Musculoskeletal care.’ – see attached.</p> <p>Display awareness and appreciation of the service users and the ability to empathise with and treat others with dignity and respect</p> <p>Demonstrate sufficient clinical knowledge and evidence based practice to carry the out duties and responsibilities of the role</p> <p>Demonstrate an ability to apply knowledge to best practice standards.</p> <p>Demonstrate knowledge of the following conditions with evidence:-</p> <ul style="list-style-type: none"> • Osteoarthritis • Rheumatoid Arthritis • Acute and Chronic Pain syndromes • Pain physiology: Central and Peripheral Pain • Sports Specific Injuries • Spinal Conditions • Peripheral injuries <p>Demonstrate knowledge of wound healing, fracture and tendon healing.</p> <p>Demonstrate knowledge of motor control and movement patterns</p> <p>Demonstrate knowledge of Red Flags and Yellow Flags</p> <p>Demonstrate ability to sort through extraneous detail to identify pertinent information. Focuses on, and documents key detail accurately in PT notes</p> <p>Protocols : Appropriately utilises post-op protocols</p> <p>Assessments: Adheres to departmental assessment protocols. Utilises references to expand knowledge of assessment tools.</p>

	<p>Clinical Reasoning: Demonstrates choice of appropriate treatment intervention through sound clinical reasoning</p> <p>Treatment Reflection: Demonstrate ongoing re-assessment throughout course of treatment</p> <ul style="list-style-type: none"> • Analysis of treatment outcome and subsequent re-evaluation on treatment results. • Realistic and appropriate goal setting • Appropriate and timely modification of Treatment programme. • Appropriate onward referral for the patient when appropriate. <p>Demonstrate an ability to manage and develop self and others in a busy working environment</p> <p>Demonstrate flexibility and openness to change</p> <p>Demonstrate ability to utilise supervision effectively</p>
Personal Competencies	<p>All posts in UPMC Beacon Hospital require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required by their manager of hospital management.</p>

This job description is intended to be an outline of the areas of responsibility and deliverables at the time of its writing. As the Hospital and the post holder develop, this job description may be subject to review in light of the changing needs of the Hospital.

Job Description received by employee _____

Signature **Date**