

Job Description

Job Title	Senior Physiotherapist Orthopaedic Out Patients
Department	Physiotherapy
Reports to	Physiotherapy Manager
Date	April 2011

Overall Purpose of Job

We will provide exceptional patient care in an environment where quality, respect, caring and compassion are at the centre of all we do.

Key Responsibilities and Deliverables

PROFESSIONAL RESPONSIBILITIES:

1. Develop and administer the highest quality of service by identifying and implementing operational procedures in line with best practice standards.
2. Keep abreast with new developments, skills and technology to ensure continuing competence in the job.

MANAGEMENT RESPONSIBILITIES:

1. To participate in the management of the Physiotherapy Service as a member of the Senior Physiotherapy Management team in co-operation with the Physiotherapy Manager.
2. To create and promote good working relationships through open communication.
3. To contribute to and participate in the staff induction, staff appraisal and in service training programmes.
4. To actively participate in and promote continuing education and research activities consistent with the position.
5. To maintain appropriate records and statistics sufficient for organisational and legal purposes to include work related injuries/incidents.
6. To assist in organising and participate in the on-call with standby rota.

3. STAFF MANAGEMENT

1. To lead by example a professional, dedicated and punctual team.
2. To encourage professional development of team members through promotion of self-learning, formal courses and in-service training.

4. HEALTH AND SAFETY

1. To be conversant with and uphold the Beacon Hospital's Safety Statement, Fire Safety regulations and the Major Disaster Plan.
2. To ensure that faulty equipment is immediately removed from the treatment area and restored to safe use as promptly as possible.

NOTE 1. The hours of work are at the discretion of the Physiotherapy Manager and in line with service needs.

Person Specification

Qualifications	Candidates must hold a degree in Physiotherapy or an equivalent qualification and have up to date membership with the Irish Society of Chartered Physiotherapists.
Experience (Amount and Type)	Candidates must have a minimum of 4 years Physiotherapy experience. This must include significant outpatient Musculoskeletal experience. A masters or higher qualification in musculoskeletal medicine is desirable but not essential.
Job Specific Competencies and	Display awareness and appreciation of the service users and the ability to empathise with and treat others with dignity and respect

Knowledge	<p>Demonstrate sufficient clinical knowledge and evidence based practice to carry the out duties and responsibilities of the role</p> <p>Demonstrate an ability to apply knowledge to best practice standards.</p> <p>Demonstrate knowledge of the following conditions with evidence:-</p> <ul style="list-style-type: none"> • Osteoarthritis • Rheumatoid Arthritis • Acute and Chronic Pain syndromes • Pain physiology: Central and Peripheral Pain • Sports Specific Injuries • Spinal Conditions • Peripheral injuries (Shd, knee ankle) <p>Demonstrate knowledge of wound healing, fracture and tendon healing.</p> <p>Demonstrate knowledge of motor control and movement patterns</p> <p>Demonstrate knowledge of Red Flags and Yellow Flags</p> <p>Demonstrate ability to sort through extraneous detail to identify pertinent information. Focuses on, and documents key detail accurately in PT notes</p> <p>Protocols : Appropriately utilises post-op protocols</p> <p>Assessments: Adheres to departmental assessment protocols. Utilises references to expand knowledge of assessment tools.</p> <p>Clinical Reasoning: Demonstrates choice of appropriate treatment intervention through sound clinical reasoning</p> <p>Treatment Reflection: Demonstrate ongoing re-assessment throughout course of treatment</p> <ul style="list-style-type: none"> • Analysis of treatment outcome and subsequent re-evaluation on treatment results. • Realistic and appropriate goal setting • Appropriate and timely modification of Treatment programme. • Appropriate onward referral for the patient when appropriate. <p>Demonstrate an ability to manage and develop self and others in a busy working environment</p> <p>Demonstrate flexibility and openness to change</p> <p>Demonstrate ability to utilise supervision effectively</p>
Personal Competencies	<p>All posts in UPMC Beacon Hospital require a high level of flexibility to ensure the delivery of an effective and efficient service. Therefore, the post holder will be required to demonstrate flexibility as and when required by their manager of hospital management.</p>

--	--

This job description is intended to be an outline of the areas of responsibility and deliverables at the time of its writing. As the Hospital and the post holder develop, this job description may be subject to review in light of the changing needs of the Hospital.

Job Description received by employee _____
Signature **Date**